

Legacy Preparatory Academy Governing Board Meeting
To be held at Legacy Preparatory Academy Secondary Campus
2214 South 1250 West Woods Cross, Utah, 84087
Agenda, Thursday, December 11, 2014, 7:00 pm

Governing Board Members: Wendy Aposhian-President, Matt Harmer-Vice President, Brett Taft-Treasurer, Vern Rogers, Michele McDonald, Alisha Johnson, with Teresa Gehring-Secretary

LPA Mission Statement: Legacy Preparatory Academy builds the foundation of knowledge and critical thinking skills necessary for children to become independent learners for life.

Our mission is to:

- **Provide a *classically-based curriculum* that is thorough and challenging**
- **Integrate *fine arts* to enhance learning**
- **Teach the value of public virtue to promote *respect***
- ***Engage parents* as real partners to share in enriching student education**
- ***Honor each child* as an individual and foster their innate curiosity and desire to learn**

2014-15 LPA GOALS for Board and Administration:

- 1) **Improve Staff Retention and Development**
- 2) **Provide a Quality Education**
- 3) **Obtain Accreditation**

MEETING AGENDA

7:00 BOARD ASSIGNMENTS AND SCHEDULE

- Calendar Items
Next Board Meeting: January 8th
- Answer Board Emails: Vern (Dec 12th –Jan 8th)
- Board Message to Parents: Alisha (submit by January 1st to Gina)
- Approval of November 6, 2014 Minutes

7:05 ACADEMIC EXCELLENCE: *How well are students doing?*

TOPICS FOR NOVEMBER MEETING: REPORTS: Mid Year- Teacher Evaluations Report (4), SPED Compliance Report

Executive Director-Elizabeth Hatch

Jerry Lockie: SILVER EAGLE PARTNERS WITH LPA TO SUPPORT ACADEMIC EXCELLENCE!

1. Summary of Reports
2. Summary of Progress toward 3 Goals- Staff Retention, Educational Quality and Accreditation
 - Performance-based Compensation Plan proposal
 - Recommendations for Paid Time Off
3. Progress on Goal of Increasing Jr. High Enrollment

Elementary School Report: Karen Holman

Junior High School Report: Erin Taylor

Staff Retention Committees: Paul Murphy, JoAnn Hatch

Teacher Ombudsmen: Paul Maloy or Chris Jacobs

7:45 FINANCIAL MANAGEMENT: *How well is the school doing financially?*

- Reports: Red Apple
 - Management Letters and Management Response Letters

- Response to Significant Deficiencies found in Retirement Plan Audit
- Single Audit Report FY14 (if applicable)
- Audited Financial Statements prior year (FY14)

8:05 **PUBLIC COMMENT**

8:15 **BOARD ASSESSMENT AND DEVELOPMENT**

- Is Board carrying out the Charter?
 - Review Self-assessments for Standard 2 of Accreditation

8:35 **ACTION ITEMS**

- Approval of Minutes (see above)
- Parental Rights Policy
- Merit Pay/Compensation Plan
- Paid Time Off
- Consent Agenda-if necessary

- Assignments:

Description	Owner	Due Date	Status
Board letter to Parents	Vern	12/04/2014	Open
Board Email Account	Wendy	12/11/2014	Open
Distribute most recent financials	Courtne	12/04/2014	Open
Attend Staff Meeting	Wendy Brett	12/03/2014	Open
Woods Cross Council Meeting	Alisha Erin		Open
New schedule for Board Meetings (2 nd week when possible)	Teresa	12/04/2014	Open
Administration Reports to Board	Admin	12/04/2014	Open
Accreditation Standard Two	Michele Alisha Vern	12/04/2014	Open
Keep policies on Website up to date	Teresa	ongoing	Open
Merit Pay/Compensation Plan	Elizabeth Retention Committee	12/04/2014	Open

Brief break if time allowed

- 8:45 *Adjourn to closed meeting, **if necessary**, to discuss any one of the following topics: character, professional competence, physical or mental health of an individual (employee or student), or strategy sessions to discuss the purchase, exchange, lease or sale of real property, collective bargaining or pending litigation.